



सरस्वती शिक्षक प्रशिक्षण महाविद्यालय

(राष्ट्रीय अध्यापक शिक्षा परिषद् से मान्यता प्राप्त)

सरदारशहर-331403, जिला-चूरु (राजस्थान)

Website : saraswatitcollege.com, E-mail : sttcollegesds@rediffmail.com

6.3.1: Effective implementation of welfare measures for teaching and non-teaching staff is in place

RESPONSE :

The institution effectively implements the welfare schemes for the teaching and Nonteaching faculties.

The College makes arrangements for availing all the government schemes such as Gratuity, Pension, Commutation of Pension, Earned Leave encashment, Maternity Leave, Medical Facility, Leave on Overseas Project or Conference, Health Fund Scheme, Permission to attend FDP such as Orientation programmes and Refresher courses, short term courses, etc. for the career development and progression of the teaching as well as non-teaching staff.

Besides the above, the following benefits are given to the teaching and non-teaching staff.

Financial Support

- To the staff to attend workshops and conferences both at the national and international level.
- For children's education of the non-teaching staff
- For celebrating festivals, festival advance to the non-teaching and domestic staff
- Interest free Housing Loan for domestic employees


Material Benefits

- Office rooms for Staff Associations (Teaching and Non-teaching) on the campus
- Two sets of uniforms to the domestic staff every year
- Wi-Fi facility to the staff inside the college campus
- In case of any emergency, the college provides assistance

Cater to Emotional Needs

- Staff Grievance Redressal Cell to address the issues and grievances of the staff
- Availability of full-time professional counsellors for both staff and students




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- Financial assistance to the conduct of staff exposure programme and tour (Both teaching & Non-teaching)
- For children's education of the teaching/non-teaching staff
- Organizing weekly parties for employees
- Indoor game facilities for employees to relax and refresh themselves physically and mentally

Recognition and Rewards

- The teaching and non-teaching staff are honored with Silk and Silver jubilee Awards for their remarkable service.
- Awards of excellence for teaching, research and extension is given to the deserving members of staff every year.

Avenues for Career Development and Progression

- Annual orientation, workshops for teaching staff at the beginning of every academic year
- Initiation and training programmes for the newly recruited staff
- Incentive in the form of salary hike for the staff of the self-financed stream for completing their PhD degree
- Seed Money provided for faculties to encourage them to undertake research projects



प्राचार्य

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